

**Botetourt County Schools
Administrative Pay Plan
2023-2024**

	Position	Minimum	Midpoint	Maximum	Per Diem	
					Min	Max
1	Specialist	\$60,000	\$75,518	\$91,035	\$231	\$350
2	Asst. Principal - Elementary	\$63,000	\$78,731	\$94,462	\$242	\$363
3	Principal - CTE	\$67,000	\$83,730	\$100,460	\$258	\$386
4	Coordinator/Administrator	\$67,000	\$85,524	\$104,048	\$258	\$400
5	Asst. Principal - Secondary	\$70,000	\$87,479	\$104,958	\$269	\$404
6	Supervisor	\$70,000	\$94,955	\$119,910	\$269	\$461
7	Principal - Elementary	\$75,000	\$94,468	\$113,935	\$288	\$438
8	Principal - Middle	\$82,000	\$102,475	\$122,951	\$315	\$473
9	Principal - High	\$86,000	\$107,474	\$128,948	\$331	\$496
10	Director	\$86,000	\$107,474	\$128,948	\$331	\$496
11	Asst. Superintendent for Instruction	\$94,000	\$120,546	\$147,091	\$362	\$566

- A. Admin Department, Exempt Status, 260 Days, 8 Hour Days
- B. Competitive in Roanoke Valley/market value
- C. Calculation tool/worksheet will be used for placement on the salary range for each position
- D. Salary worksheet will consider experience in education, administration, adv degrees, & type of position